LABOUR COMMISSIONER OFFICE, UTTARAKHAND, HALDWANI

Letter No.

229/

Dated: 24/5/2016

OFFICE ORDER

WHEREAS The Department of Labour, Uttarakhand intends to promote the compliance of the labour laws, at the same time, intends to ease the regulatory business environment in the State, by bringing in more transparency and responsibility.

AND WHEREAS The Department of Labour, Uttarakhand intends to take benefit on the internationally accepted norms on social audit and make use of recognized audit firms, the State Government is notifying this regulation, so also as to increase labour compliance in spite of capacity of government staff to regulate.

THEREFORE The Department of Labour, Uttarakhand is introducing a 'Third Party Audit Scheme' which seeks to streamline compliance by Medium and High risk industrial establishments located in the State, while also ensuring a more effective system for compliance with labour laws.

The categorisation of Industries based on Risk will be as per Office Order No. $\frac{175(A)}{VIII/16-31(अम)}$ 2015, dated: $\frac{02-March-2016}{A}$ and Empanelment of the Third Party Auditor Firm will be decided by a Committee formed by The Labour Commissioner for a tenure of 2 years.

All the subsequent details of the Empanelment Criteria, Duties and Responsibilities of Third Party Auditors and Other provisions are mentioned under Third party Audit Scheme.

(Dr. Anand Srivastava)
Labour Commissioner of Uttarakhand

Letter No.

C.C:

- 1. Principal Secretary, Labour, Uttarakhand for kind information
- 2. Add. Labour Commissioner, Uttarakhand for kind information and take necessary action.
- 3. Deputy Labour Commissioner, Kumaon region/Garhwal Region, Uttarakhand for kind information and take necessary action.
- 4. Assistant Labour Commissioner, Kumaon region/Garhwal Region, Uttarakhand for kind information and take necessary action.
- 5. Labour Enforcement Officer, Uttarakhand for kind information and take necessary action.

(Dr. Anand Srivastava)

Labour Commissioner of Uttarakhand